

STATE OF WASHINGTON EMPLOYMENT SECURITY DEPARTMENT

SHARED WORK COMPENSATION PLAN APPLICATION

1. Company Name: _____ Mailing Address: _____ City: _____ State _____ Zip _____ Physical Location: (if different from mailing): _____ City _____ State _____ Zip _____	2. Employment Security Reference Number: _____ Phone number: _____ Fax Number: _____ Email: _____
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3. Who will be the Contact person responsible to Liaison with the Shared Work Unit?
 Name/Address: _____ Title: _____

 Phone: _____ email: _____ Fax: _____
4. Have You Ever had a previous Shared Work Plan? Yes _____ No _____
5. When do you anticipate reducing hours?: _____
6. Please identify a) the affected departments, units, sections, shift(s): _____
 b) the number of employees in each affected department, unit, sections, and/or shift(s): _____

7. EMPLOYER CERTIFICATION:

I certify to the following:

- A. The plan identifies the department(s) to which it applies, and all of the affected employees are full-time (40 hrs a week) workers;
- B. The total reduction in work hours is in lieu of temporary layoffs which would have affected at least ten percent of the employees in the departments, sections, units, shift(s), identified in the plan application;
- C. Health benefits will be not be reduced due to a reduction in hours. Other fringe benefits will continue as before the reduction in hours;
- D. Any corporate officer for whom participation in the Shared Work Program is being requested, must verify full-time employment; and, must have elected voluntary coverage;
- E. All reports and information necessary for the proper administration of the plan will be furnished to the Shared Work Unit.
- F. **Modification statement: Authorization to modify the Shared Work Plan, allows the administrative unit to adjust the hours of work, or any other condition, as long as the changes meet the requirements of the original plan approval. Yes _____ No _____**

8.

Employer Signature	Title	Date Submitted
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9. **NOTE: To be completed by the collective bargaining agent, if applicable.**

Name:	Signature:	Union:	Local:
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Return this application to:

Employment Security Department
 Shared Work Program Unit
 212 Maple Park, 4th Floor
 PO Box 9046
 Olympia WA, 98507-9046

Phone No. 1-800-752-2500
 FAX No. (360) 902-9260
 email: SharedWork@ESD.wa.gov